

4.—The Candidate, if approved, will be received on trial for a month, in order to enable her to become acquainted with the nature of District Nursing. If suitable, she will continue the course of training with technical class instruction for five months longer, in accordance with condition (b), during which period she will be considered as a Probationer.

5.—If, during the time of training, the Probationer be found unsuitable, her engagement may be put an end to by the Superintendent.

6.—Upon admission to the Home the Probationer shall pay £5 towards the expenses of board, &c., during her month of trial, which sum will be returned to her should she remain in the Home six months.

7.—The Probationer will, at the end of her month of trial, be required to sign an agreement that she will, for two years from the date of the completion of her district training, continue to work as a District Nurse wherever the council of the Institute may require her services.

8.—While under training the Probationer will be subject to the authority of the Home Superintendent, and her work to the inspection of the General Inspector of the Council. She must conform to the rules and regulations of the Home, and she will be liable, in case of misconduct or neglect of duty, to be suspended by the Home Superintendent, whose duty it will be to report the case immediately to the Committee of the Home. She will receive during her six months' training a payment of £12 10s., payable one half at the end of three months from admission, and the remainder at the end of six months; but should she leave from any cause before the end of her training she will not, without the assent of the Council, be entitled to any part payment. She will be provided with full board, an allowance for laundry, a separate furnished bed-room or cubicle, and a sitting-room in common; as well as a uniform dress, which she will be required at all times to wear when on duty. The uniform must be considered as the property of the Institute.

9.—On the satisfactory completion of her training, the name of the Probationer will be submitted to the Queen as being eligible to be entered upon the roll of the Queen's Institute as a Queen's Nurse, and she will be recommended for employment as a District Nurse.

II.—ENGAGEMENT AFTER TRAINING.

10.—The Council expect that they will have no difficulty in providing suitable engagements for the Nurses of the Institute, according to their respective qualifications. The salary the Nurse will receive must vary, and will depend to some

extent upon her qualifications and previous experience. Trained District Nurses are paid salaries varying from £25 to £50 per annum, with full board, lodging, and allowance for laundry.

11.—Should a Nurse, after being entered upon the Roll, not be immediately provided with a situation, or subsequently, during the term of her agreement with the Council, leave her situation under circumstances approved by the Council, she will, while waiting for an engagement, receive maintenance and such salary from the Council as may be agreed upon, varying according to the circumstances from £25 to £35 per annum.

12.—The name of the Nurse will not be continued on the Roll, and she will not be entitled to the name of Queen's Nurse, except so long as she is employed as a District Nurse with the approval of the Council. The Council have the sanction of the Queen to remove the name of a Nurse from the roll on the ground of any breach of the regulations, misconduct, or the unsatisfactory discharge of her duties.

Nurses wishing to terminate any engagement with which they have been provided by the Council, will be expected to communicate with the Secretary of the Council, and obtain the approval of the Council before giving notice to their immediate employer.

Candidates in London are admitted to the accredited Training Institutions, if there are vacancies, during the last week in March and September.

NURSING ECHOES.

*** All communications must be duly authenticated with name and address, not for publication, but as evidence of good faith.*

GRAVE has grown the inquiry into the Nursing department of the London Hospital. One by one the witnesses called on its behalf have made admissions which are scarcely less serious than the charges brought against it. The Secretary was heavily "heckled," and finally confessed that it was the custom at the London Hospital for officials to be dismissed without the Committee asking them if they had any defence or appeal to make; and he greatly astonished the Court by stating that he considered such conduct right. Ultimately Lord Cathcart put the matter in a



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